

## OUR ENVIRONMENTAL POLICY STATEMENT

Countrystyle Recycling recognizes the fundamental importance of environmental protection in the operation of its business and considers that environmental compliance and carbon/energy management are at the core of its activities.

Countrystyle Recycling is committed to:

- Continual and measurable improvement in its environmental performance and protection of the environment, including prevention of pollution
- Operating its business responsibly and in fulfilment of its compliance obligations including legislative and statutory environmental requirements specifically, as set out in its Environmental Permits.
- Training our employees in environmental issues and raising their awareness of the impact that our activities may have on the environment.
- Minimizing the production of waste.
- Becoming more efficient in the use of resources such as energy and water.

### In order to achieve this Countrystyle Recycling will:

- Operate an integrated environmental management system to ISO14001:2015 and adopt working practices that minimise the negative effects and/or enhance the positive effects the company has on the environment.
- Where appropriate set environmental objectives and targets to promote continuous improvement, measurement and reporting of our environmental performance.
- Audit and review environmental performance and the effectiveness of the environmental system
- Train and educate all employees in respect of our environmental policies, objectives and responsibilities and encourage the contribution every employee can make towards improving environmental performance
- Work with our contractors and suppliers to help them improve their environmental performance and encourage them to adopt equivalent environmental standards.

Countrystyle Recycling's employees, clients, suppliers and subcontractors are to be made aware of this document and it is available to interested parties upon request.

The Board will continually monitor this policy and ensure it is updated as necessary. It will be reviewed at least every 12 months.

## RESPONSIBILITIES

**Group Level:** The Directors and relevant Heads of Departments are responsible for the day-to-day management and control of Environmental performance across Countrystyle.

**Site Level:** Heads of Departments, Operation Managers and Site Supervisors are responsible for the day-to-day management and control of Environmental performance at their own respective sites and departments.

**General:** All members of staff shall be responsible for the implementation of this Environmental Policy.

**Martin Heathcote - Chief Executive Officer**  
**September 2025**

