

Countrystyle Recycling Ltd Ridham Dock Road, Iwade Sittingbourne, Kent, ME9 8SR © 0344 880 7700 info@countrystylerecycling.co.uk www.countrystylerecycling.co.uk

ENVIRONMENTAL POLICY

OUR ENVIRONMENTAL POLICY STATEMENT

Countrystyle recognises the fundamental importance of environmental protection in the operation of its business and considers that environmental compliance and carbon/energy management are at the core of its activities.

Countrystyle is committed to operating its business responsibly and in fulfilment of its compliance obligations generally in law and specifically, as set out in its Environmental Permits.

OUR ENVIRONMENTAL OBJECTIVES

It is Countrystyle's objective to carry out all measures reasonably practicable to protect the environment, have regard to our local communities and to continually improve our Environmental Management System through the implementation of the following:

- 1. Assess and regularly re-assess the environmental effects of our activities.
- **2.** Train our employees in environmental issues and raise their awareness of the impact that our activities may have on the environment.
- **3.** Minimise the production of waste.
- 4. Become more efficient in the use of resources such as energy and water.
- 5. Promote the use of recyclable and renewable materials in our business.

OUR ENVIRONMENTAL TARGETS FOR 2023-2024

- To retain certification to ISO 14001:2015
- To undertake a full review of all storage tanks on site and implement a repair/enhancement program as required.
- To achieve Zero Environmental Permit Breaches.
- To identify risks and opportunities where we can make significant improvements in terms of our environmental performance, specifically reduction of greenhouse gas emissions, resource efficiency, energy, water, life cycle and our own waste management.

RESPONSIBILITIES

Group Level: The Directors and relevant Heads of Departments are responsible for the day-to-day management and control of Environmental performance across Countrystyle.

Site Level: Heads of Departments, Operation Managers and Site Supervisors are responsible for the dayto-day management and control of Environmental performance at their own respective sites and departments.

General: All members of staff shall be responsible for the implementation of this Environmental Policy.

Martin Heathcote - Chief Executive Officer 1st September 2023

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