



Equal Opportunities Form

This form is issued to all applicants as it helps us to monitor the effectiveness of our equal opportunities policy. **This part of the application form will be detached from your application form and not used for shortlisting.**

If you are recruited, this form will be held on your employee file. Should you not be appointed, this form will be held securely and then destroyed after six months. The data held is required for internal management purposes and external reporting responsibilities. Reports run from the data provided will always be presented in an anonymous format.

<p>Where did you hear about the vacancy?</p> <p><input type="checkbox"/> Countrystyle website <input type="checkbox"/> Agency <input type="checkbox"/> Word of mouth <input type="checkbox"/> Printed Media: <input type="checkbox"/> Online Job Board: <input type="checkbox"/> Other please state:</p>
<p>Gender – which best reflects how you would describe your gender identity?</p> <p><input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Transgender <input type="checkbox"/> Non Binary <input type="checkbox"/> Other <input type="checkbox"/> Prefer not to say</p>
<p>Marital status</p> <p><input type="checkbox"/> Divorced <input type="checkbox"/> Married/Civil Partner <input type="checkbox"/> Separated <input type="checkbox"/> Single <input type="checkbox"/> Widowed <input type="checkbox"/> Other</p>
<p>Disability</p> <p>Do you consider yourself to have a disability? <input type="checkbox"/> No <input type="checkbox"/> Yes. Please provide further details*:</p>
<p>Do you require any reasonable adjustments to the interview process? (e.g. physical access, communication support): <input type="checkbox"/> No <input type="checkbox"/> Yes. Please provide further details*:</p>
<p>If you were appointed to this post, would you require any reasonable adjustments to your working arrangements? <input type="checkbox"/> No <input type="checkbox"/> Yes. Please provide further details*:</p>
<p>Age group</p> <p><input type="checkbox"/> 16-29 <input type="checkbox"/> 30-39 <input type="checkbox"/> 40-49 <input type="checkbox"/> 50-59 <input type="checkbox"/> 60-65 <input type="checkbox"/> 66+</p>
<p>Ethnicity Based on the categories used in the census in England & Wales in 2011.</p> <p>White: <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Gypsy/Irish Traveller <input type="checkbox"/> European <input type="checkbox"/> Any other White background Mixed/Multiple ethnic group: <input type="checkbox"/> White & Black Caribbean <input type="checkbox"/> White & Black African <input type="checkbox"/> White & Asian <input type="checkbox"/> Any other Mixed/Multiple ethnic background Asian or Asian British: <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Chinese <input type="checkbox"/> Any other Asian background Black or Black British: <input type="checkbox"/> Caribbean <input type="checkbox"/> African <input type="checkbox"/> Any other Black background Other ethnic group: <input type="checkbox"/> Arab <input type="checkbox"/> Any other ethnic group</p>
<p>Sexuality</p> <p><input type="checkbox"/> Bisexual <input type="checkbox"/> Gay <input type="checkbox"/> Heterosexual <input type="checkbox"/> Lesbian <input type="checkbox"/> Other <input type="checkbox"/> I do not wish to disclose my sexual orientation</p>
<p>Religion/Belief</p> <p><input type="checkbox"/> Christian <input type="checkbox"/> Buddhist <input type="checkbox"/> Hindu <input type="checkbox"/> Jewish <input type="checkbox"/> Muslim <input type="checkbox"/> Sikh <input type="checkbox"/> No religion <input type="checkbox"/> Any other religion, please describe: <input type="checkbox"/> I do not wish to disclose my religion/belief</p>
<p>Criminal convictions</p> <p><i>Please give details of any criminal convictions except those spent under the Rehabilitation of Offenders Act 1974. Disclosure of a conviction, caution or reprimand does not necessarily mean that you will not be shortlisted or appointed. However an offer of employment may be withdrawn or dismissal may result if criminal offences are not disclosed.</i></p>
<p>Have you ever been convicted of a criminal offence?</p> <p><input type="checkbox"/> No <input type="checkbox"/> Yes. Give full details below*:</p>

*Should you prefer, you may provide further information on a separate sheet. This should be placed in a sealed envelope and marked for the attention of the HR Manager.