



OUR ENVIRONMENTAL POLICY STATEMENT

Countrystyle recognises the fundamental importance of environmental protection in the operation of its business and considers that environmental compliance and carbon/energy management are at the core of its activities.

Countrystyle is committed to operating its business responsibly and in fulfilment of its compliance obligations generally in law and specifically, as set out in its Environmental Permits.

OUR ENVIRONMENTAL OBJECTIVES

It is Countrystyle's objective to carry out all measures reasonably practicable to protect the environment, have regard to our local communities and to continually improve our Environmental Management System through the implementation of the following:

1. assess and regularly re-assess the environmental effects of our activities;
2. train our employees in environmental issues and raise their awareness of the impact that our activities may have on the environment;
3. minimise the production of waste;
4. become more efficient in the use of resources such as energy and water;
5. promote the use of recyclable and renewable materials in our business; and
6. monitor and review our environmental performance against these objectives.

OUR ENVIRONMENTAL TARGETS FOR 2019-2020

- To improve the understanding of all staff of our environmental obligations;
- To improve the ways in which Countrystyle can consume energy and resources across all our activities; and
- To continue to improve Countrystyle's Operational Risk Appraisal scores in 2019 compared with the previous calendar year.

RESPONSIBILITIES

Group Level: The Managing Director and Compliance Director are responsible for the day to day management and control of Environmental performance across Countrystyle.

Site Level: Heads of Departments, Operation Managers and Site Supervisors are responsible for the day to day management and control of Environmental performance at their own respective sites and departments.

General: All members of staff shall be responsible for the implementation of this Environmental Policy.

Trevor Heathcote, Chairman

May 2019