



## Health and Safety Policy Statement

The Managing Director and the Board of Directors of Countrystyle Recycling Ltd believe that all accidents are avoidable. Our objective is to prevent injury and ill health, in addition to continually improving our Health and Safety performance. Countrystyle Recycling will ensure that all reasonably practicable steps are taken to ensure the Health, Safety and Welfare of all Employees, Contractors, Customers the General Public and any other persons who may be affected by its activities, undertakings and operations. To achieve this the board will:

- Ensure Management and Workforce take personal ownership of safety each and every day.
- Provide adequate resources for the identification and evaluation of safety risk, with the aim to eliminate hazards or reduce to an acceptable level.
- Consult and communicate with employees, contractors, visitors and any other persons affected regarding health and safety.
- Ensure all employees are competent to undertake their tasks
- Ensure all Contractors have in place suitable and compliant procedures for the operations and services that are provided by such contractors to the Company or its customers.
- Provide and maintain safe places of work, equipment and systems of work to minimise risk.
- Promote health, safety and wellbeing awareness in accordance with the company's health and wellbeing strategy by the provision of information, instruction, and training.
- Commit to ensuring that all relevant legislative and other requirements are identified and met.

### What are Countrystyle Recycling's objectives for Health, Safety and Wellbeing for 2018/2019?

- Internally and externally audit our IMS, implementing improvements to achieve certification to ISO 45001 and strive for continuous improvement.
- Will close out incident investigations within 5 days and provide a prompt response and feedback to issues raised
- To achieve a Lost Time Incident Frequency Rate reduction target of 10%.
- To continue to improve and communicate our Traffic Management Plans to reduce the risks posed by pedestrian and vehicle interaction.

### Responsibilities:

**Group Level:** The Director of Legal and Admin assisted by the Head of Health and Safety is responsible for the day to day management and control of Health, Safety and Welfare.

**Site Level:** Heads of Departments, Departmental Managers, Site Managers and Departmental Health and Safety Representatives are responsible for the day to day management and control of Health, Safety and Welfare at their own respective sites and departments.

**General:** All members of staff shall be responsible for the implementation of this Policy.

### Employees are to:

- Co-operate with Countrystyle Recycling Ltd at all times,
- Show care and take care of themselves and others who may be affected by their acts or omissions,
- Not intentionally or recklessly interfere or, misuse anything provided for their or others safety and health.
- Use any work equipment or safety devices as they have been trained,
- Report all health and safety concerns to their supervisor immediately.

This policy statement is publicly available on the Company website and displayed prominently, and / or made available to view by all employees and interested parties at all Countrystyle workplaces. The Policy will remain under review to ensure its' continuing relevance appropriate to the organisation.

**Trevor Heathcote, Chairman**  
May 2018