Equal Opportunities Form

This form is issued to all applicants as it helps us to monitor the effectiveness of our equal opportunities policy. **This part of the application form will be detached from your application form and not used for shortlisting**.
If you are recruited, this form will be held on your employee file. Should you not be appointed, this form will be held securely and then destroyed after six months. The data held is required for internal management purposes and external reporting responsibilities. Reports run from the data provided will always be presented in an anonymous format.

Where did you hear about the vacancy?
☐Countrystyle website ☐Agency ☐Word of mouth ☐Printed Media: ☐Online Job Board: ☐Other please state:
Gender
☐Female ☐ Male ☐Transgender
Marital status
☐Divorced ☐Married/Civil Partner ☐ Separated ☐Single ☐Widowed ☐Other
Disability
Do you consider yourself to have a disability? ☐No ☐Yes. Please provide further details*:
Do you require any reasonable adjustments to the interview process? (e.g. physical access, communication support): ☐No ☐Yes. Please provide further details*:
If you were appointed to this post, would you require any reasonable adjustments to your working arrangements? ☐No ☐Yes. Please provide further details*:
Age group
☐18-29 ☐30-39 ☐40-49 ☐50-59 ☐60-65 ☐66+
Ethnicity Based on the categories used in the census in England & Wales in 2011.
White: ☐British ☐Irish ☐Gypsy/Irish Traveller ☐Any other White background **Mixed/Multiple ethnic group:** ☐White & Black Caribbean ☐White & Black African ☐White & Asian ☐Any other Mixed/Multiple ethnic background **Asian or Asian British:** ☐Indian ☐Pakistani ☐Bangladeshi ☐Chinese ☐Any other Asian background **Black or Black British:** ☐Caribbean ☐ African ☐Any other Black background **Other ethnic group:** ☐Arab ☐Any other ethnic group
Sexuality
☐Bisexual ☐Gay ☐Heterosexual ☐Lesbian ☐I do not wish to disclose my sexual orientation
Religion/Belief
☐Christian ☐ Buddhist ☐ Hindu ☐Jewish ☐Muslim ☐Sikh ☐No religion ☐Any other religion, please describe: ☐I do not wish to disclose my religion/belief
Criminal convictions
Please give details of any criminal convictions except those spent under the Rehabilitation of Offenders Act 1974. Disclosure of a conviction, caution or reprimand does not necessarily mean that you will not be shortlisted or appointed. However an offer of employment may be withdrawn or dismissal may result if criminal offences are not disclosed.
Have you ever been convicted of a criminal offence?
☐No ☐Yes. Give full details below*:

*Should you prefer, you may provide further information on a separate sheet. This should be placed in a sealed envelope and marked for the attention of the Group HR Manager.