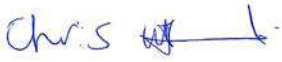


# Modern Slavery & Human Trafficking Statement - 2017

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## Contents

Contents .....	1
Introduction .....	1
What is Modern Slavery? .....	1
Responsibilities .....	2
Organisational structure and supply chains .....	2
Due Diligence .....	2
Training .....	2
Review .....	2

## Introduction

Countrystyle Recycling Ltd ("Countrystyle") is committed to driving out acts of modern day slavery from within its own business and that from within its supply chains. Countrystyle acknowledges its responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

This statement sets out Countrystyle's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year 1 April 2016 to 31 March 2017.

Countrystyle will not support nor deal with any business knowingly involved in slavery or human trafficking.

## What is Modern Slavery?

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which

have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. Countrystyle has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

## **Responsibilities**

Countrystyle's Directors and Senior Management team shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chains.

## **Organisational structure and supply chains**

Countrystyle is led by a team of Directors, supported by senior and middle management, working across a variety of disciplines.

Countrystyle is a Kent-based resource management and recycling specialist delivering a range of specialised resource management services to both private and public sector clients across Kent and the South East of England. Countrystyle provides services for the recycling of plasterboard, cardboard, plastics, waste wood, and the manufacture of refuse-derived fuel and sustainable peat-free compost.

Within its supply chain there are relationships with external businesses for the sourcing of waste products. These as well as the suppliers of services and equipment make up the supply chains within Countrystyle.

## **Due Diligence**

Countrystyle undertakes due diligence when considering taking on new suppliers and regularly reviews its existing suppliers. As part of its due diligence processes into slavery and human trafficking, the supplier approval process and subsequent audits will incorporate a review of the controls undertaken by the supplier. Imported products from sources from outside of the UK and EU are potentially more at risk for slavery and human trafficking issues. The level of management control required for these sources will be continually monitored.

## **Training**

All managers at Countrystyle are issued a Managers' Guide to Modern Slavery, and a computer based Training session.

All staff are required to sign their acceptance and understanding of this Policy.

## **Review**

This policy statement will be reviewed annually.