

## Environmental Policy Statement

Countrystyle Recycling has a long-standing heritage of respect for the environment; actively encouraging the diversion of waste from landfill by advising and educating customers and providing a broad range of waste management services.

Countrystyle Recycling considers that environmental compliance, protection, carbon and energy management is an essential part of the business. Countrystyle Recycling is committed to complying with its permits as well as promoting high standards of environmental, carbon and energy management on all of our sites, premises, and in all of our activities.

All sites within the Group retain their permits on site and will ensure all team members have a knowledge of the requirements appropriate to their role to ensure compliance at all levels.

### What are Countrystyle Recycling's objectives for the environment?

- The company will set environmental improvement plans which are measured, monitored and reviewed to enable continuous improvement in our environmental performance.
- To retain certification to ISO14001:2004
- Ensure the promotion of environmental awareness of our employees through effective instruction, training and communication
- Have a group reduction of 5% in the number of CAR scores issued in 2016/2017
- Conduct an energy use and efficiency assessment.
- Conduct a water use and efficiency assessment.

### Responsibilities:

**Group Level:** The Managing Director and Director of Legal and Admin is responsible for the day to day management and control of Environmental performance throughout the Group.

**Site Level:** Heads of Departments, Departmental Managers and Site Managers are responsible for the day to day management and control of Environmental performance at their own respective sites and departments.

**General:** All members of the management structure, including supervisory staff shall be responsible for the implementation of this Policy.

### Employees are to:

- Co-operate with Countrystyle Group at all times
- Use and dispose of any work equipment or materials as they have been trained
- Report all environmental concerns to their supervisor immediately

A handwritten signature in black ink, appearing to read "Trevor Heathcote".

**Trevor Heathcote, Chairman**  
February 2016