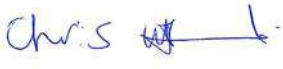


Modern Slavery & Human Trafficking Statement

Policy Number	HR	Version	V1
Issue date	9 February 2016	Review date	9 February 2017
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Introduction

Countrystyle Recycling Ltd ("Countrystyle") is committed to driving out acts of modern day slavery from within its own business and that from within its supply chains. Countrystyle acknowledges its responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

This statement sets out Countrystyle's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year 1 April 2015 to 31 March 2016.

Countrystyle will not support nor deal with any business knowingly involved in slavery or human trafficking.

Responsibilities

Countrystyle's Directors and Senior Management team shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources

and investment to ensure that slavery and human trafficking is not taking place within the organisation or within its supply chains.

Organisational structure and supply chains

Countrystyle is led by a team of Directors, supported by senior and middle management, working across a variety of disciplines.

Countrystyle is a Kent-based resource management and recycling specialist delivering a range of specialised resource management services to both private and public sector clients across Kent and the South East of England. Countrystyle provides services for the recycling of plasterboard, cardboard, plastics, waste wood, and the manufacture of refuse-derived fuel and sustainable peat-free compost.

Within its supply chain there are relationships with external businesses for the sourcing of waste products. These as well as the suppliers of services and equipment make up the supply chains within Countrystyle.

Due Diligence

Countrystyle undertakes due diligence when considering taking on new suppliers and regularly reviews its existing suppliers. As part of its due diligence processes into slavery and human trafficking, the supplier approval process and subsequent audits will incorporate a review of the controls undertaken by the supplier. Imported products from sources from outside of the UK and EU are potentially more at risk for slavery and human trafficking issues. The level of management control required for these sources will be continually monitored.

Review

This policy statement will be reviewed annually.